



MEMBERSHIP CHARTER

Members are welcome to participate in and contribute to the activities of ALMA but there is no obligation to do so.

Members are required at all ALMA events to follow the Chatham House Rule and Competition Law obligations.

Members are expected to behave in a manner that is consistent with the values and standards of ALMA. These would include avoidance of:

- The expressions of views that might cause offence or hurt to other members (or their delegates) on matters such as race, ethnicity, gender, sexual orientation, disability, age, socio-economic background or religion.
- Behaviour at an ALMA event that could be interpreted as inappropriate such as bullying, harassment or belittlement.
- Any attempt to induce another ALMA member (or delegate) to divulge commercially sensitive information; or, to disclose such information to third parties even if the information had been divulged either inadvertently or willingly.
- Using ALMA events, or the wider ALMA network, to market, sell or otherwise promote a member's own products and services to other ALMA members unless previously agreed by the ALMA Board for an express purpose or event.
- Any other behaviour or activity that might damage the reputation of ALMA.

Any individuals or member organisations who are found to contravene any of the above may be subject to exclusions from future ALMA activities or events and may have their membership revoked.

Asset and Liability Management Association Limited

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